

ESMP mandatorily annexed to the Financing Agreement (FA)

General considerations

1. Ministry of Finance through Empresa Nacional de Electricidade-EP (ENDE) is planning to implement the Benguela Electrification Project (BENPRO) (the *Project*). The Bank has agreed to provide financing, implementation support and monitoring for the Project.
2. ENDE-EP will implement measures and actions of this Environmental and Social Management Plan¹ (*ESMP*) so that the Project meets all the requirements of the Bank Environmental and Social Operational Safeguards (*OS*) and the National policy and legal requirements.
3. Where the ESMP refers to specific plans, whether they have already been prepared or are to be developed, the ESMP requires compliance with all mandatory provisions of such plans.
4. The table below summarizes the material measures and actions that are required, the basis of the requirement, the timing of the measure or action, and the criteria to be used for determining whether the required measure or action has been successfully achieved. ENDE-EP is responsible for compliance with all requirements of the ESMP even when implementation of specific measures and actions is conducted by an entity different from the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESMP will be monitored and reported to the Bank by ENDE-EP as required by the ESMP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the measures and actions throughout implementation of the Project.
6. As agreed by the Bank and ENDE-EP, this ESMP may be revised from time to time during Project implementation, to reflect adaptive risk management of project changes and unforeseen circumstances or in response to assessment of project performance conducted under the ESMP itself. In such circumstances, ENDE-EP will propose and agree changes with the Bank, and then update the ESMP to reflect such changes.

¹ The ESMP refers to all the E&S risks/impacts and measures, as approved in all the disclosed E&S documents and agreed between the Bank and Borrower. For projects involving multiple subprojects, that are identified, prepared and implemented during the course of the project, the Borrower will need to demonstrate to the Bank, before the project appraisal, through the preparation of E&S documentation of a sample of subprojects, that it has the capacity to carry out appropriate environmental and social assessment of subprojects, and prepare and implement such subprojects in accordance with the national laws and the OSs. (*Section III.2.3 of Bank's ESP and section D of OSI*)

Material Actions² to Manage the Project's E&S Risks and Impacts		Basis for Requirement	Key Performance Indicator	Indicative Timing/Deadline
Periodic E&S implementation report to the Bank		Bank's ESP and OS1	4 Quarterly Reports and 1 Annual report submitted in time and in good standard	Two weeks after the due reporting period
1	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1	Seasoned E&S specialists in the PIU	By Project effectiveness date and maintained throughout the project period
2	Establishment of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10 and National requirements	GRM functional	From the start date of the project and throughout its duration
3	Payment of compensation and reinstallation of affected people	SO10	Not Applicable	Not Applicable
4	Incorporation of site-specific E&S measures in the request for proposals	SO1 & national requirements	E&S risk assessment and categorization. Due diligence conducted	Before civil works commencement
5	Submission of high-risk activity's Contractor ESMP (C-ESMP) to Bank clearance	Bank's ESP and OS1	Not Applicable	Not Applicable
6	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	OS1, OS2, SO10 and Bank's Disclosure and Access to Information Policy	Functional GRM	Before commencement of civil works and throughout the project
7	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree-cutting, working at height, working in confined spaces, etc.)	OS1, OS2 and national labor laws	Relevant permits and licenses obtained	Obtaining the necessary permits before the start of the civil works
8	Preparation, approval, and disclosure of specific E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1 and national requirements	The disclosure of environmental and social documents is required by national law	Once the project has been approved and before civil engineering works begin
9	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	Number of stakeholders engaged and main issues raised.	E&S Quarterly and Annual Performance Audit report
10	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, national legislation on contingencies et	Emergency Preparedness and Response	Before commencement of civil works

² Please add any relevant key actions and/or indicate "Not applicable" in the third column ("Basis for requirement") for actions that are not applicable to the project.

			mechanism prepared and implemented	
11	Appropriate and timely handling of complaints/grievances	Bank's ESP and OS1	Process in ENDE GRM timely and adequately managed	Maintained throughout the project period
12	Notification to riparian or alert to downstream exposed peoples	Bank's ESP and OS1, applicable International Treaty/Convention ratified	Not Applicable	Not Applicable
13	Capacity building of key project implementers	OS1	Number of capacity building activities of project implementers undertaken with evidence submitted to the Bank in the periodic reports and or as may be requested by the Bank	E&S Quarterly and Annual Performance reports
14	Implementation of ESMS/ESAP ³	OS1 and OS9, national requirements	Not Applicable	Not Applicable
14.1	<i>Approval of any required E&S management procedure</i>	Ditto	Any required E&S management procedure include in Program Operation Manual	Any required E&S management procedure include in Program Operation Manual
14.2	<i>Establishment of the E&S unit</i>	Ditto	E&S unit in place	Unit maintained throughout the project period
14.3	<i>Capacity Building of the E&S Unit</i>	Ditto	Adequately resourced E&S team in place	Capacity maintained throughout the project period and reported annually
14.4	<i>Processing the Value Chain E&S due diligence</i>	Ditto	Not Applicable	Not Applicable
15	Suspending works in the event of EOHS risk or incident, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP	ENDE will advise the Bank of any serious or fatal incident/accident in line	Immediately and no later than 72 hours after ENDE becomes aware of the occurrence report incident to AfDB.

³ Applies to non-sovereign operations and public sector projects implemented by permanent autonomous Agencies/Institutions.

			with its current business practices.	
16	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	In line with current business practice, ENDE will inform of any incidents, including fatalities. ENDE will prepare the root-cause analysis (RCA) and implement the Corrective Action Plan (CAP).	As soon as ENDE becomes aware of such occurrences
17	Disclosure of Project's E&S reports to the public	OS1, OS10, Bank's Disclosure and Access to Information Policy	Disclosure of E&S documents as required by national law and as part of the ENDE annual activities/ environmental performance reports	Annually and before commencement of civil works